



Redwood Farms Meat Processors - a division of  
Farmers Union Industries, LLC  
Application for Employment  
220 Ponderosa Road | Redwood Falls, MN 56283  
(P) 507.644.6900 (F) 507.644.7484

Farmers Union Industries, LLC is an equal opportunity employer / affirmative action employer and considers applicants for all positions without regard to race, color, religion, creed, sex, national origin, age, disability, genetic information, veteran status, marital status, status with regard to public assistance, sexual orientation, or any other characteristic protected by law.

Please furnish us with complete information as requested on the application. Do not submit a resume in place of completing any part of this application; a resume may be attached.

***Please Print***

Date of Application \_\_\_\_\_ Referral Source:  
 Advertisement \_\_\_\_\_  
 Position(s) Applied For \_\_\_\_\_ Friend (name) \_\_\_\_\_  
 Relative (name) \_\_\_\_\_  
 Available Start Date \_\_\_\_\_ Walk-In \_\_\_\_\_  
 Other \_\_\_\_\_

Type of work Desired:     Full-Time     Part-Time     Temporary     Seasonal

Name \_\_\_\_\_  
Last    First    Middle

Address \_\_\_\_\_  
Street    City    State    Zip Code

Telephone \_\_\_\_\_    Mobile Phone \_\_\_\_\_

Are you 18 years of age or older?    YES \_\_\_\_\_ NO \_\_\_\_\_  
 If under 18 years of age, can you furnish a work permit?    YES \_\_\_\_\_ NO \_\_\_\_\_

Have you ever applied or worked for Farmers Union Industries or one of its related companies before?    YES \_\_\_\_\_ NO \_\_\_\_\_  
 If "Yes," please give date(s) and location(s): \_\_\_\_\_

Are you presently employed?    YES \_\_\_\_\_ NO \_\_\_\_\_  
 May we contact your present employer?    YES \_\_\_\_\_ NO \_\_\_\_\_

Are you legally eligible for employment in this country?    YES \_\_\_\_\_ NO \_\_\_\_\_  
 (Proof of US Citizenship or immigration status will be required upon employment)

Can you travel if the position requires it?    YES \_\_\_\_\_ NO \_\_\_\_\_

## EDUCATION

School	Name & Location of School	Course of Study	# of Years Completed	Did you graduate?	Degree or Diploma
High School					
Business/ Trade/ Technical					
College					
Graduate					

Other schooling or training

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Honors Received

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Summarize special skills and qualifications acquired from employment or other experience.

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List professional, trade, business or civic activities and offices held.

(You may exclude those that indicate race, color, religion, age, sex, national origin or disability)

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State any additional information you may feel is helpful to us in considering your application.

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# EMPLOYMENT HISTORY

Start with your present or last job. Include military service assignments and volunteer activities. Exclude organization names that indicate race, color, religion, sex or national origin. (Even if a resume is attached, this page must be completed in its entirety.)

<b>1. Employer</b>	<b>Telephone</b> (    )	<b>Dates Employed</b> From    To		<b>Work Performed</b>
<b>Address</b>				
<b>Job Title</b>		<b>Hourly Rate/Salary</b> Starting    Final		
<b>Supervisor</b>				
<b>Reason for Leaving</b>				

<b>2. Employer</b>	<b>Telephone</b> (    )	<b>Dates Employed</b> From    To		<b>Work Performed</b>
<b>Address</b>				
<b>Job Title</b>		<b>Hourly Rate/Salary</b> Starting    Final		
<b>Supervisor</b>				
<b>Reason for Leaving</b>				

<b>3. Employer</b>	<b>Telephone</b> (    )	<b>Dates Employed</b> From    To		<b>Work Performed</b>
<b>Address</b>				
<b>Job Title</b>		<b>Hourly Rate/Salary</b> Starting    Final		
<b>Supervisor</b>				
<b>Reason for Leaving</b>				

<b>4. Employer</b>	<b>Telephone</b> (    )	<b>Dates Employed</b> From    To		<b>Work Performed</b>
<b>Address</b>				
<b>Job Title</b>		<b>Hourly Rate/Salary</b> Starting    Final		
<b>Supervisor</b>				
<b>Reason for Leaving</b>				

If you need additional space, please continue on a separate sheet of paper and attach.

## REFERENCES

Please give name, address and telephone number of three references other than relatives or previous employers.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

I certify that the information contained in the application, and that I provide during the hiring process, is correct to the best of my knowledge. I understand that false, misleading or incomplete information may result in rejection of my application and if I am hired is grounds for dismissal in accordance with Farmers Union Industries, LLC policy.

I authorize the references listed to give you any and all information concerning my previous employment and any pertinent information they may have, person or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that if I am accepted for regular full-time or part-time employment with Farmers Union Industries, LLC, I will be required to successfully pass a post-offer physical examination, drug test and background investigation.

In consideration of my employment, I agree to conform to the rules and regulations of Farmers Union Industries, LLC. I understand that this employment application is a request that Farmers Union Industries considers me for employment and is not an offer of or contract for employment. I further understand that offers that do arise will be "at-will." In other words, just as I can terminate the employment relationship at any time for any reason, so too, the Company can terminate the employment relationship at any time and for any lawful reason, with or without notice. I also acknowledge by signing below that if I am employed by Farmers Union Industries, LLC, no employee can alter my at-will employment status unless by written contract signed by the President of Farmers Union Industries, LLC.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

### FOR HUMAN RESOURCES DEPARTMENT ONLY

Date of Hire \_\_\_\_\_ Position \_\_\_\_\_

Plant # \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_

Completed By \_\_\_\_\_ Date \_\_\_\_\_

# Farmers Union Industries, LLC

## Voluntary EEO Self Identification Form Race/Ethnicity

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Farmers Union Industries, LLC is an Equal Opportunity Employer and is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations.

To comply with these laws, we invite you to voluntarily self-identify your race or ethnicity. There will be no negative consequences if you elect not to disclose this information. The information obtained will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders and regulations. When reported, data will not identify any specifically named individual.

Farmers Union Industries, LLC does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or any other characteristics protected by applicable law. Thank you.

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***Please Print***

Name \_\_\_\_\_

Position Applying for \_\_\_\_\_

Gender  Male  Female

### Race/Ethnicity

Are you Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin regardless of race?)

Yes  No

If you answered "No" to "Are you Hispanic or Latino" above, please indicate what race/ethnicity you believe yourself to be

- White (not Hispanic or Latino)
- Black or African American (not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)
- Asian (not Hispanic or Latino)
- American Indian or Alaska Native (not Hispanic or Latino)
- Two or More Races (not Hispanic or Latino)

All persons who identify with more than one of the above five races

I decline to disclose

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Signature

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Date